Alan Hudson

Embracing complexity, nurturing relationships, and catalysing collaborative learning

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WHAT I CAN HELP YOU WITH

Designing and implementing learning-centred approaches to enhancing the capacity of social systems to address complex social challenges and their political economy dynamics.

Using data, evidence, models, stories and sensemaking to support the cycles of action and learning that are needed to address complex social challenges and strengthen the adaptive capacity of systems.

Nurturing the relationships and processes that make systems more than the sum of their parts, and which play a crucial role in supporting the collaborative and adaptive learning that is needed to address complex challenges, in ways that meet people's needs.

HOW I CAN HELP

I bring to the table deep knowledge of successful and unsuccessful approaches to addressing complex social and governance-related challenges, broad experience of programme implementation, a rich network of international connections and collaborators, and well-developed skills in strategy development, partnership building, research, program design, implementation, and learning.

PROFILE

My career as an academic, a parliamentary researcher, a policy analyst, a civil servant, a campaigner and a non-profit executive director has focused on supporting efforts to understand and address the governance challenges that contribute to persistent social problems, including in countries in the global south.

Now pursuing a freelance path, I am focused on strengthening the capacity of social systems and the organisations and people that bring them into being, to address complex challenges – for instance around poverty, corruption, and the use of public resources, internationally and closer to home - by catalyzing the power of collaborative and adaptive learning.

PROFESSIONAL EXPERIENCE

Global Integrity, Executive Director, 2015-22

- Based in Washington, D.C., led an organization with an annual budget of $3.5m and a team of 10-15, with primary responsibility for strategy, fundraising, partnerships and advocacy.

- Developed close partnerships to ensure the effective implementation of country level programs and – informed by those programs – to engage with more global actors including the Bill & Melinda Gates Foundation, the Hewlett Foundation, the Open Society Foundations, the UK's Foreign & Commonwealth Development Office, the Open Government Partnership, and the World Bank.

- Contributed to the evolution of the governance and development agenda, helping to move the transparency agenda on from data availability to use, and championing the use of learning-centred, politically-savvy and adaptive approaches to complex challenges, including corruption.

- Oversaw the evolution of the Open Gov Hub, a collaborative space for innovation and learning on open governance, at the heart of Washington D.C.

- **Ph.D., International Political Economy**, University of Cambridge, UK

  - Dissertation on the relationship between globalization and sovereignty

- **B.Sc. Human Geography**, University of Bristol, UK

  - First class honours

PUBLICATIONS

- [Academia, Parliament, the Overseas Development Institute, DFID](), 1996-2011

- [The One Campaign](), 2011-14

- [Global Integrity](), 2014-22

- [Living, learning and loving systems]() (freelancing), 2023+

LANGUAGES

- English: Native speaker

- Spanish: Intermediate-plus

- French: Intermediate

BOARD EXPERIENCE

- Accountability Lab, 2014-19

- BudgIT, 2017-22

PROFESSIONAL EXPERIENCE
(Alan Hudson - Continued)

The One Campaign, Global Policy Director for Transparency and Accountability, 2011-14

- Led policy input for public campaigning and high-level advocacy that put transparency and accountability at the centre of the G8 Summit agenda, with specific policy wins on beneficial ownership and extractives transparency achieved.

- Secured $6m of funding from the Hewlett Foundation and Omidyar Network.

UK Department for International Development, Governance Advisor, 2009-11

- In Ethiopia, led an innovative and influential multi-donor review of the safeguards in place to ensure the effective and accountable use of aid.

- In London, contributed to the design and coordination of DFID's policy agenda on governance, transparency, empowerment and accountability.

Overseas Development Institute, Research Fellow in Politics & Governance, 2005-09

- Designed, implemented and managed innovative programs of research and policy engagement on aid effectiveness, country ownership, parliamentary strengthening and policy coherence.

- Developed proposals, raised funds, led teams, controlled budgets and liaised with clients.

UK Parliament, Advisor to the Select Committee on International Development, 2001-2005

- Provided policy and research input to support a cross-party committee's work to hold the UK Government to account for its policy and practice on international development.

- Led inquiries in relation to trade, migration, conflict, humanitarian crises, financing for development and the effectiveness of development assistance.

University of Cambridge, **Lecturer in Human Geography**, 1995-2000

- Designed and delivered innovative courses at undergraduate and masters level. Published groundbreaking research on the relationship between globalization and sovereignty, and NGOs' transnational advocacy.